

MIDDLE BUCKS  
INSTITUTE OF  
TECHNOLOGY

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: July 1, 1991

REVISED:

| 314. PHYSICAL EXAMINATION                  |  |
|--|--|
| <p>1.Purpose<br/>SC 1418</p>               | <p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all administrative employees will be required prior to employment.</p>                                |
| <p>2.Definition</p>                        | <p>For purposes of this policy, a physical examination shall mean a general examination by a licensed physician.</p>   |
| <p>3.Authority<br/>SC 1418</p>             | <p>The Executive Council requires that all candidates for employment, prior to being placed on the rolls of the school, shall undergo a medical examination, as required by law.</p>   |
| <p>SC 1418<br/>Title 28<br/>Sec. 23.43</p> | <p>The Executive Council requires that all employees undergo a tuberculosis examination upon initial employment, in accordance with the regulations of the Advisory Health Board.</p>  |
| <p>Title 28<br/>Sec. 23.44</p>             | <p>The Executive Council will accept an affidavit in lieu of an examination where circumstances warrant such action.</p>   |
| <p>4.Responsibility<br/>Pol. 315</p>       | <p>The results of all required medical examinations shall be made known to the Director on a confidential basis, discussed with the employee, and made a part of the employee's record. In the event of an unsatisfactory report, the Director shall follow policy relating to "Disqualification by Reason of Health," Policy 315.</p> |